



Tamborine Mountain State High School

ANNUAL REPORT 2016

Queensland State School Reporting

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Department of Education and Training

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School Overview

Following is the My School summary text for Tamborine Mountain State High School provided by ACARA in February 2012, and included in the most recent School Data Profile report: Tamborine Mountain State High School is located in the hinterland behind the Gold Coast. The school was opened in 1999 with a student population of approximately 150 Year 8 and Year 9 students. The school was then an annex of Helensvale SHS (45 minutes away). However, in 2001 the school was given independence and began life as a fully fledged High School. Our school now caters for Years 8-12, with approximately 650 students currently enrolled. The Tamborine community has a strong and passionate association with the school and collectively aspires to an exceptional performance level for its students. Our school is well resourced and technologically sophisticated. Tamborine Mountain State High School is characterised by a focus on literacy/numeracy as the basis for all learning. Our learning is relevant, challenging and responsive to individual and group needs. Staff are committed to excellence in teaching and learning. We have a supportive and disciplined environment in which all students can learn.

Principal's Forward

Introduction

Our School Annual Report 2016 includes the following information:

- Our curriculum offerings available within our extensive variety of subjects at Tamborine Mountain State High School.
- Our vast range of extra-curricular opportunities available to our students, together with our staff commitment to these activities.
- Our teachers' qualifications and a summary of professional development undertaken by our teaching staff.
- Student performance results and key outcomes for our 2015 Year 9 NAPLAN testing and our exiting Year 12 cohort.
- Specific subject offerings within each of our faculties.
- School Opinion Survey outcomes.

Tamborine Mountain State High School is committed to Excellence in Learning. Our students will be active and reflective members of the community, with the skills and desire to be lifelong learners. To achieve our vision (purpose), Tamborine Mountain State High School is characterised by:

- A focus on literacy / numeracy as the basis for all learning;
- Learning which is relevant, challenging and responsive to individual and group needs;
- Productive partnerships throughout the school community;
- Staff who are committed to excellence in teaching and learning;
- A supportive and disciplined environment in which all students can learn.

Future Outlook

- Implementation of High Yield Program (Reading, Numeracy, Brain Training, Literacy, Spelling).
- Certificate III expansion – 50% of Year 10 cohort successfully complete a Certificate III qualification, Business/Sport and Recreation.
- Introduced Diploma for twelve months for Business (only one of two high schools offering this).
- Timetable re-structure – greater flexibility.
- Reflection on Year 7 Flying Start Implementation/NAPLAN (Years 7 and 9) adjustments.
- Learning Support/Special Needs QSIL Framework.
- Axiom – Certificate II courses are also offered to Years 10 – 12 in 2017.

Priority Areas of Development (Culture of Unity)

- DOL (Dimensions of Learning). Develop and implement whole school teacher and learning pedagogical model. Build consistent practices.
- Differentiation. Develop clear process for recording evidence of differentiated practice in teacher planning and improving student outcomes for all students. Maximise individual staff and student performance.
- Data Informing Practice. Strengthen the collection, use and understanding of data as a means to improve student outcomes. Distance travelled identified and applied (effect size). Use research to inform strategies.
- Digital – 21st Century Leader.

Our School at a Glance

School Profile

Coeducational or single sex:	Coeducational
Independent Public School:	No
Year levels offered in 2016:	Year 7 - Year 12

Student enrolments for this school:

	Total	Girls	Boys	Indigenous	Enrolment Continuity (Feb – Nov)
2014	704	370	334	7	93%
2015*	836	439	397	12	91%
2016	878	454	424	17	95%

Student counts are based on the Census (August) enrolment collection.

*From 2015, data for all state high schools include Year 7 students. Prior to 2015, only state high schools offering Year 7 had these students included in their counts.

In 2016, there were no students enrolled in a pre-Prep** program.

** pre-Prep is a kindergarten program for Aboriginal and Torres Strait Islander children, living across 35 Aboriginal and Torres Strait Islander communities, in the year before school (<http://deta.qld.gov.au/earlychildhood/families/pre-prep-indigenous.html>).

Characteristics of the Student Body

Overview

- The area is semi-rural. The majority of students who live in the school's catchment area attend Tamborine Mountain State High School.
- The community comprises a broad section of occupations covering tertiary, professional, business, rural and general employment sectors.
- The student body is derived from a medium to high socio-economic background. It is cohesive and reflects minimal social and cultural diversity.
- There are approximately 1.5% indigenous (ASTI) students.
- There are approximately 1.07% students that are "kids in care" and live with foster families.
- The transient nature of students is minimal and tends to be as a consequence of parent/caregiver work needs that require family re-location.
- Parents/caregivers have high expectations and take a keen interest in the education of their children.

Average Class Sizes

The following table shows the average class size information for each phase of schooling.

AVERAGE CLASS SIZES			
Phase	2014	2015*	2016
Prep – Year 3			
Year 4 – Year 7			
Year 8 – Year 10	24	23	22
Year 11 – Year 12	18	18	17

*From 2015, data for all state high schools include Year 7 students. Prior to 2015, only state high schools offering Year 7 had these students included in their counts.

Curriculum Delivery

Our Approach to Curriculum Delivery

Tamborine Mountain State High School aims to give all students the power to be knowledgeable and informed, with literacy and numeracy as the basis for all learning. We are committed to providing multiple academic pathways.

Co-curricular Activities

Junior Secondary Schooling 7 – 10

The Junior Secondary program encompasses subjects from the mandated and optional units of the eight Key Learning Areas (KLAs).

Key Learning Areas are:

- English
- Mathematics
- Science
- Technology
- Languages Other Than English (LOTE)
- Health and Physical Education (HPE)
- History/Geography/LOTE
- The Arts

Students are assessed and reported upon four times per year to ensure parents/caregivers and students are informed of individual progress. In addition Parent/Teacher Interviews are conducted three times per year to ensure up to date communication between parents/caregivers, students and the school occurs.

Extra curricula activities

Senior Schooling 11 – 12

Subject selection for the Senior Certificate studied over Years 11 and 12 offers a range of options.

The subjects chosen may reflect a particular specialisation or may allow students, as yet not confirmed in their career choices, to keep their options open. Levels of Achievement awarded on exit for Year 12 form the basis of a student Overall Position (OP) or selection rank.

Vocational Education and Training

Tamborine Mountain State High School recognises the value of vocational education and training (VET) programs for school students as an integral part of a sound general education. Our school works in partnership with Binnacle to provide Certificate III opportunities for students on-site (Business and Sport and Recreation).

VET is a structured sequence of training and education, recognised across Australia. It is delivered in the form of accredited competencies from endorsed training packages, leading to recognised qualifications under the Australian Qualifications Framework. Students may be undertaking:

- Recognised VET as a part of the post compulsory curriculum programs.
- School Based Apprenticeships or Traineeships while studying for their Senior Certificate.
- Five authority subjects (qualifying them for an Overall Position OP) and selecting one VET for interest or simply to enhance part time employment opportunities while studying at university.
- A course that interests them knowing that they may still qualify for tertiary study by gaining a selection rank.

Extra curricula activities

Academic

- ASX Game
- Buy Smart Business Competition
- English Competitions
 - ICAS English Competition
 - ICAS Writing Competition
 - Literary Competition
 - Write4fun Schools Writing Competition
 - Dorothea McKellar Poetry Competition — July/August
- Gene Ethics Essays
- History Competition
- ICAS (Maths and Science) The Australian Maths Competition
- Japanese
 - Language Perfect Competition
- OzCLO – The Australian Computational and Linguistics Olympiad
- Tutoring

Cultural

- ANZAC Ceremony
- Closing the Gap
- RACQ Road Safety Program
- Drumley Walk
- Japanese Competitions
 - multi-media
 - speaking
 - language
- Landcare

- Overseas Study Tours - Japan (September)
- Welcome to Country

Leadership

- Leadership Conferences
- Student Council

The Arts

- Band and Ensemble Competitions
- Concert Band (Senior and Junior)
- Dance Group
- Drama, Art and Film and TV Workshops
- Eisteddfod Performances – Vocal Ensemble, Band, Dance
- Jazz Band
- String Ensemble
- Theatre, Art and Dance Excursions
- Vocal Ensemble

Public Speaking

- AB Paterson Public Speaking Competition
- Lions Youth of the Year—February

Sport

- Athletics
- Basketball
- Cricket
- Cross Country
- Fitness and walking groups
- Golf
- Netball
- Soccer
- Swimming
- Touch Football
- Volleyball

How Information and Communication Technologies are used to Assist Learning

The staff as a whole has embraced technology and have created an exciting technological learning environment, in turn improving student engagement. Teachers have undertaken whole school professional development as well as individual professional development in areas of interest/need. However the use of ICT to assist learning varies throughout:

- Outlook Calendar is actively used by staff and introduced to students to assist with improved organisational skills and reminders to meet assessment deadlines.
- IWB and One to One Student laptops - The school is fully fitted with interactive whiteboards which are used regularly by 100% of teachers. The IWB resource is used in conjunction with the student laptops, network drives and interactive resources such as clickers to promote teacher feedback and inform classroom delivery.
- ICT Pedagogy – Teachers embrace the coming together of technical skills, pedagogical practices and understanding of curriculum design to use digital pedagogies effectively which in turn supports, enhances and transforms teaching to provide a diverse and flexible learning.
- Lanschool Software – Staff actively use Lanschool to monitor students and their on task behaviours. The program allows staff to deliver spontaneous or planned in class testing via the student laptops to promote teacher feedback and inform classroom delivery. The software also allows instantaneous communication with students through digital messaging.
- Implementation of IPAD use as embedded programs in Special Education and the Arts Faculty
- Transition to digital drawing using Wacom Tablets across all Arts KLAs.
- Teachers integrate a range of electronic media to create dynamic, current, differentiated classroom instruction.

Staff actively uses technology for data collection to inform classroom delivery, individual student plans and differentiation strategies/planning. This software allows teachers to use interactive resources to accommodate and assist with varied level of learning.

Social Climate

Overview

The school employs a range of strategies to support students:

- Principal/Deputy Principal/Student Support Leaders is in charge of each year level.
- Each year level is divided into a number of form classes, each with a form teacher who supports that particular group through successive year levels.
- The Year Co-ordinator is usually the first point of call for parents wishing to discuss issues that affect their child's education.
- Other support services in place include a guidance officer, school-based health nurse, youth worker, and a chaplain with a particular focus on students at risk of leaving school early.
- Each term the school holds parent/teacher interviews which are a good vehicle for discussing a child's academic and social progress through the school.

Parent and student surveys reveal that the students are happy at school and they regard it as a safe place.

Parent, Student and Staff Satisfaction

Parent opinion survey

Performance measure	2014	2015	2016
Percentage of parents/caregivers who agree[#] that:			
their child is getting a good education at school (S2016)	98%	96%	98%
this is a good school (S2035)	97%	96%	93%
their child likes being at this school* (S2001)	98%	96%	92%
their child feels safe at this school* (S2002)	97%	98%	95%
their child's learning needs are being met at this school* (S2003)	95%	95%	95%
their child is making good progress at this school* (S2004)	99%	96%	98%
teachers at this school expect their child to do his or her best* (S2005)	98%	99%	98%
teachers at this school provide their child with useful feedback about his or her school work* (S2006)	94%	94%	96%
teachers at this school motivate their child to learn* (S2007)	95%	93%	96%
teachers at this school treat students fairly* (S2008)	93%	90%	90%
they can talk to their child's teachers about their concerns* (S2009)	94%	97%	94%
this school works with them to support their child's learning* (S2010)	95%	96%	93%
this school takes parents' opinions seriously* (S2011)	93%	95%	89%
student behaviour is well managed at this school* (S2012)	95%	97%	94%
this school looks for ways to improve* (S2013)	96%	94%	92%
this school is well maintained* (S2014)	99%	99%	98%

Student opinion survey

Performance measure			
Percentage of students who agree [#] that:	2014	2015	2016
they are getting a good education at school (S2048)	99%	96%	97%
they like being at their school* (S2036)	95%	82%	89%
they feel safe at their school* (S2037)	100%	98%	97%
their teachers motivate them to learn* (S2038)	98%	90%	89%
their teachers expect them to do their best* (S2039)	99%	99%	99%
their teachers provide them with useful feedback about their school work* (S2040)	100%	94%	94%
teachers treat students fairly at their school* (S2041)	94%	83%	82%
they can talk to their teachers about their concerns* (S2042)	96%	85%	81%
their school takes students' opinions seriously* (S2043)	96%	92%	83%
student behaviour is well managed at their school* (S2044)	96%	96%	91%
their school looks for ways to improve* (S2045)	98%	98%	96%
their school is well maintained* (S2046)	100%	97%	98%
their school gives them opportunities to do interesting things* (S2047)	94%	82%	89%

Staff opinion survey

Performance measure			
Percentage of school staff who agree [#] that:	2014	2015	2016
they enjoy working at their school (S2069)	96%	99%	96%
they feel that their school is a safe place in which to work (S2070)	99%	99%	96%
they receive useful feedback about their work at their school (S2071)	96%	97%	96%
they feel confident embedding Aboriginal and Torres Strait Islander perspectives across the learning areas (S2114)	96%	100%	98%
students are encouraged to do their best at their school (S2072)	100%	99%	99%
students are treated fairly at their school (S2073)	100%	99%	99%
student behaviour is well managed at their school (S2074)	100%	100%	99%
staff are well supported at their school (S2075)	97%	99%	97%
their school takes staff opinions seriously (S2076)	96%	99%	96%
their school looks for ways to improve (S2077)	100%	99%	97%
their school is well maintained (S2078)	97%	100%	97%
their school gives them opportunities to do interesting things (S2079)	96%	96%	96%

* Nationally agreed student and parent/caregiver items

'Agree' represents the percentage of respondents who Somewhat Agree, Agree or Strongly Agree with the statement.

DW = Data withheld to ensure confidentiality.

Parent and community engagement

Involvement of parents and members of our local community in school operations is critical to our school's continued success.

Tamborine Mountain State High School operates a Parents' and Citizens' Association. The main aim of this organisation is to encourage parent involvement in school operations and policies.

In addition to the Parents' and Citizens' Association, the support and involvement of parents and the wider community is sought through key activities:

- Participation on the Behaviour Management Committee;
- Involvement in internal school review and service delivery evaluation as part of the High Yield teams;
- Curriculum related workshops to maximise parent effectiveness/support for their child e.g. Year 12 Orientation, Understanding Senior Assessment, Stress Management;
- Frequent contact between teachers and parent through emails and texts;
- New newsletter format;
- Flying Start Transition;
- Year Co-ordinator updates to parents/caregivers.

Tamborine Mountain State High School hopes that through a variety of forums, parents/caregivers and the wider community are provided with valuable opportunities to be actively involved in the schooling of young people whilst developing effective partnerships with our school staff.

For any students who have been formally verified/ascertained with specific learning needs, parents/caregivers meet with Tamborine Mountain State High School HOSSES and individual adjustments to the students timetable, assessment plan is discussed and formulated. All teachers are required to prepare a Differentiation Action Plan (DAP) for the student in their classes. In more significant individual circumstances, students have Individual Curriculum Plans (ICP) in consultation with parent/caregiver.

Respectful relationships programs

- 'Putting Youth in the Picture' – Years 11 and 12 two day program
- Peer Mediation (trained students) to assist in student conflict issues
- School based psychologist (full time) working with identified students (violence – DV background)
- Student Support Leaders working with individual students

The school has developed and implemented a program or programs that focus on appropriate, respectful and healthy relationships.

School Disciplinary Absences

The following table shows the count of incidents for students recommended for each type of school disciplinary absence reported at the school.

SCHOOL DISCIPLINARY ABSENCES			
Type	2014*	2015**	2016
Short Suspensions – 1 to 5 days	158	202	281
Long Suspensions – 6 to 20 days	11	18	11
Exclusions	23	16	10
Cancellations of Enrolment	0	0	0

* Caution should be used when comparing post 2013 SDA data as amendments to EGPA disciplinary provisions and changes in methodology created time series breaks in 2014 and 2015.

**From 2015, Exclusion represents principal decisions to exclude rather than recommendations for exclusion. From 2015 where a principal decided not to exclude, a small number of recommendations for exclusions have been counted as a long suspension. Exclusions, Cancellations and Long & Charge Suspensions may be upheld or set aside through an appeals process.

Environmental Footprint

Reducing the school's environmental footprint

Tamborine Mountain State High School hopes that through a variety of forums, parents/caregivers and the wider community are provided with valuable opportunities to be actively involved in the schooling of young people whilst developing effective partnerships with our school staff.

For any students who have been formally verified/ascertained with specific learning needs, parents/caregivers meet with Tamborine Mountain State High School HOSES and individual adjustments to the student's timetable, assessment plan is discussed and formulated. All teachers are required to prepare a Differentiation Action Plan (DAP) for the student in their classes. In more significant individual circumstances, students have Individual Curriculum Plans (ICP) in consultation with parent/caregiver.

ENVIRONMENTAL FOOTPRINT INDICATORS		
Years	Electricity kWh	Water kL
2013-2014	251,416	0
2014-2015	268,089	0
2015-2016	279,251	0

The consumption data is compiled from sources including ERM, Ergon reports and utilities data entered into OneSchool by each school. The data provides an indication of the consumption trend in each of the utility categories which impact on the school's environmental footprint.

School Funding

School income broken down by funding source

School income, reported by financial year accounting cycle using standardized national methodologies and broken down by funding source is available via the *My School* website at <http://www.myschool.edu.au/>.

To access our income details, click on the *My School* link above. You will then be taken to the *My School* website with the following '**Find a school**' text box.

Find a school

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SEARCH

Where it states '**School name**', type in the name of the school you wish to view, select the school from the drop-down list and select <GO>. Read and follow the instructions on the next screen; you will be asked to confirm that you are not a robot then by clicking continue, you acknowledge that you have read, accepted and agree to the **Terms of Use** and **Privacy Policy** before being given access to the school's *profile* webpage.

School financial information is available by selecting '**School finances**' in the menu box in the top left corner of the school's profile webpage. If you are unable to access the internet, please contact the school for a paper copy of income by funding source.

Our Staff Profile

Workforce Composition

Staff composition, including Indigenous staff

The staff figures below are based on Equal Employment Opportunity (EEO) 2015 census. In accordance with the EEO privacy provisions and to ensure confidentiality, the 'less than 5' rule has been applied in schools whose Indigenous staff numbers are less than five.

2016 WORKFORCE COMPOSITION			
Description	Teaching Staff	Non-Teaching Staff	Indigenous Staff
Headcounts	75	38	<5
Full-time Equivalent	66	27	<5

Qualification of all teachers

TEACHER* QUALIFICATIONS	
Highest level of qualification	Number of classroom teachers and school leaders at the school
Doctorate	0
Masters	8
Graduate Diploma etc.**	24
Bachelor degree	76
Diploma	20
Certificate	14

*Teaching staff includes School Leaders

**Graduate Diploma etc. includes Graduate Diploma, Bachelor Honours Degree, and Graduate Certificate.

Professional Development

Expenditure On and Teacher Participation in Professional Development

The total funds expended on teacher professional development in 2016 were \$43,714.35.

The major professional development initiatives are as follows:

- Literacy
- Numeracy
- D.O.L./Coaching
- C2C Digital

The proportion of the teaching staff involved in professional development activities during 2016 was 100%.

- QCAA Workshops – new syllabus releases and necessary re-write of work programs, panel workshops, assessment workshops.
- QCAA – assessment – senior teachers
- One School training – office staff
- Focus on writing genre.
- Specialist programs – Special Needs and Library staff
- Health and welfare training sessions
- Subject specific skills based workshops e.g. Art, Health and Physical Education and Home Economic staff

- Faculty specific PD lead by Heads of Department – all faculties
- Beginning Teachers on-line modules
- Web based conferences

Staff Attendance and Retention

Staff attendance

AVERAGE STAFF ATTENDANCE (%)			
Description	2014	2015	2016
Staff attendance for permanent and temporary staff and school leaders.	95%	96%	95%

Proportion of Staff Retained from the Previous School Year

From the end of the previous school year, 99% of staff was retained by the school for the entire 2016.

Performance of Our Students

Key Student Outcomes

Student Attendance

Student attendance

The table below shows the attendance information for all students at this school:

STUDENT ATTENDANCE 2016			
Description	2014	2015	2016
The overall attendance rate* for the students at this school (shown as a percentage).	93%	94%	93%
The attendance rate for Indigenous students at this school (shown as a percentage).	93%	93%	91%

*The student attendance rate is generated by dividing the total of full-days and part-days that students attended, and comparing this to the total of all possible days for students to attend, expressed as a percentage.

The overall student attendance rate in 2016 for all Queensland Secondary schools was 90%.

AVERAGE STUDENT ATTENDANCE RATE* (%) FOR EACH YEAR LEVEL													
Year Level	Prep	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
2014									94%	91%	91%	95%	94%
2015								93%	94%	93%	92%	95%	94%
2016								94%	90%	93%	92%	95%	94%

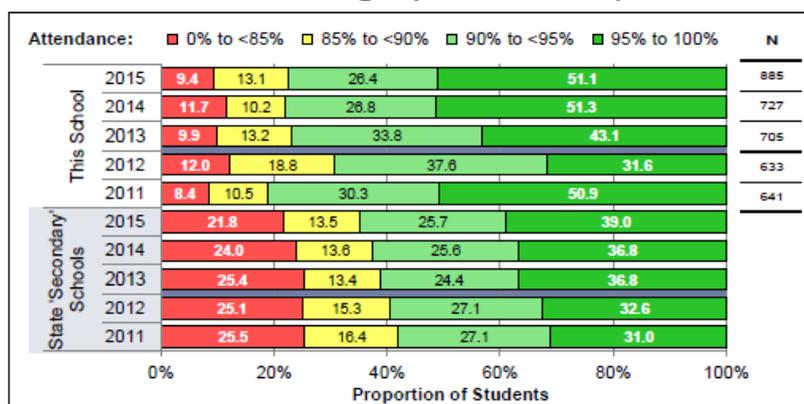
*Attendance rates effectively count attendance for every student for every day of attendance in Semester 1. The student attendance rate is generated by dividing the total of full-days and part-days that students attended, and comparing this to the total of all possible days for students to attend, expressed as a percentage.

DW = Data withheld to ensure confidentiality.

Student Attendance Distribution

The proportions of students by attendance range:

Attendance Rate Range (Semester 1)



Description of how non-attendance is managed by the school

Non-attendance is managed in state schools in line with the DET procedures, *Managing Student Absences and Enforcing Enrolment and Attendance at State Schools* and *Roll Marking in State Schools*, which outline processes for managing and recording student attendance and absenteeism.

Non-attendance is managed in state schools in line with the DET policies, SMS-PR-029: Managing Student Absences and SMS-PR-036: Roll Marking in State Schools, which outline processes for managing and recording student attendance and absenteeism.

Tamborine Mountain State High School uses a computer software program (ID Attend) specifically designed for tracking and reporting student attendance at school. The program allows extensive import and export functions to One School to help keep track of student attendance and movement in and out of the school. For security and safety reasons, students must be signed in or out at the office if they arrive late to or leave early from school, or need to attend sick bay during the day.

The Education Act requires children between the ages of 5 and 15 to attend school each day unless there is a valid reason for absence. The school requires a notification from parents/caregivers when a student is absent from school. Routine telephone calls will be made to the homes of students who are absent for three days or more and from whom there has been no notification to the school.

Students enrolled at the school who are absent on the day assessment items are due, are required to produce a medical certificate for illness or a parent/caregiver may telephone the Administration Office to explain exceptional circumstances. Students in Years 11-12 will be assessed in accordance with the QCAA Late or Non-submission policy. (Please refer to the Senior Agreement document).

Parents/caregivers intending to take students for holidays during the school year are required to apply to the school in writing stating the dates the students will be absent from school and the reason why the absence is necessary. Students will have work organised prior to their absence to avoid them missing essential components of their course.

Key Strategies

- Student Support Leaders 'chase-up' - every single day absence i.e. phone call/emails/notes. If there is any notable reason investigate some and liaise with parent/caregiver in each individual case (supportive measures).

NAPLAN

Our reading, writing, spelling, grammar and punctuation, and numeracy results for the Years 3, 5, 7 and 9 are available via the My School website at <http://www.myschool.edu.au/>.

To access our NAPLAN results, click on the My School link above. You will then be taken to the My School website with the following 'Find a school' text box.

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School NAPLAN information is available by selecting 'NAPLAN' in the menu box in the top left corner of the school's profile webpage. If you are unable to access the internet, please contact the school for a paper copy of our school's NAPLAN results.

Year 12 Outcomes

OUTCOMES FOR OUR YEAR 12 COHORTS			
Description	2014	2015	2016
Number of students receiving a Senior Statement	101	112	102
Number of students awarded a Queensland Certificate of Individual Achievement.	3	3	2
Number of students receiving an Overall Position (OP)	46	55	53
Percentage of Indigenous students receiving an Overall Position (OP)	100%		100%
Number of students who are completing/continuing a School-based Apprenticeship or Traineeship (SAT).	5	15	17
Number of students awarded one or more Vocational Educational Training (VET) qualifications (incl. SAT).	98	95	91
Number of students awarded an Australian Qualification Framework Certificate II or above.	59	64	82
Number of students awarded a Queensland Certificate of Education (QCE) at the end of Year 12.	98	108	100
Percentage of Indigenous students awarded a Queensland Certificate of Education (QCE) at the end of Year 12.	100%		100%
Number of students awarded an International Baccalaureate Diploma (IBD).	0	0	0
Percentage of OP/IBD eligible students with OP 1-15 or an IBD.	98%	91%	96%
Percentage of Year 12 students who are completing or completed a SAT or were awarded one or more of the following: QCE, IBD, VET qualification.	100%	99%	99%
Percentage of Queensland Tertiary Admissions Centre (QTAC) applicants receiving an offer.	91%	90%	97%

OUTCOMES FOR OUR YEAR 12 COHORTS			
Description	2014	2015	2016

As at 3rd February 2017. The above values exclude VISA students.

OVERALL POSITION BANDS (OP)					
Number of students in each band for OP 1 - 25					
Years	OP 1-5	OP 6-10	OP 11-15	OP 16-20	OP 21-25
2014	16	18	11	1	0
2015	9	24	17	5	0
2016	14	19	18	2	0

As at 3rd February 2017. The above values exclude VISA students.

VOCATIONAL EDUCATIONAL TRAINING QUALIFICATION (VET)			
Number of students awarded certificates under the Australian Qualification Framework (AQF)			
Years	Certificate I	Certificate II	Certificate III or above
2014	96	49	28
2015	78	29	50
2016	10	30	76

As at 3rd February 2017. The above values exclude VISA students.

Tamborine Mountain State High School students completed the following VET Certificates – Business, Sport and Recreation.

Apparent Retention Rate – Year 10 to Year 12

APPARENT RETENTION RATES* YEAR 10 TO YEAR 12			
Description	2014	2015	2016
Year 12 student enrolment as a percentage of the Year 10 student cohort.	88%	86%	80%
Year 12 Indigenous student enrolment as a percentage of the Year 10 Indigenous student cohort.	100%	0%	100%

* The Years 10 to 12 Apparent Retention Rate is defined as the number of full-time students in Year 12 in any given year expressed as the percentage of those students who were in Year 10 two years previously (this may be greater than 100%).

Student Destinations

Post-school destination information

The results of the 2016 post-school destinations survey, Next Step – Student Destination Report (2016 Year 12 cohort), will be uploaded to the school's website in September.

The report will be available at:

<http://www.tamborinemtshs.eq.edu.au/Supportandresources/Formsanddocuments/Pages/Documents.aspx>

Early leavers information

The destinations of young people who left the school in Years 10, 11 and prior to completing Year 12 are described below.

Two students chose to leave school early in 2016, due to full-time work and TAFE.

Conclusion